



## Siddhayog Law College Gender Policy

### **Objective:**

To ensure gender equality, safety, and inclusivity in all academic and administrative aspects of the college.

### **Policy Guidelines:**

**Equal Opportunity:** Equal participation of all genders in academic, extracurricular, and leadership roles.

**Safety and Redressal:** A functional Internal Complaints Committee (ICC) addresses sexual harassment and related grievances.

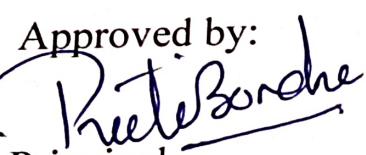
**Awareness Programs:** Regular workshops, debates, and seminars on gender sensitization and equality.

**Inclusive Environment:** Use of gender-neutral language in communication and ensuring facilities accessible to all.

**Representation:** Equal gender representation in committees and student bodies wherever possible.

**Monitoring:** Periodic review of gender-related concerns by IQAC and ICC jointly.

Approved by:



Principal

Siddhayog Law College, Khed

Date: 2/01/2023

