



## Women Empowerment Cell

**Maharashtra has always been the land of fearless and enlightened women, the lionesses who shaped history and inspired generations.** From **Jijamata's vision** that nurtured a warrior like Shivaji Maharaj, to **Ahilyabai Holkar's just and benevolent rule**, from **Savitribai Phule's torch of education** that broke barriers of ignorance, to **Tararani's valiant leadership** in defending Swarajya – each of them stands as a timeless symbol of courage, wisdom, and empowerment.

Inspired by their legacy, the Women Empowerment Cell of Siddhayog Law College strives to cultivate the same spirit of strength, dignity, and equality among our students, fostering a generation of women who lead with intellect, compassion, and confidence.

The Women Empowerment Cell (WEC) of Siddhayog Law College, Khed is established to empower girl students and women staff to realize their potential and power in socio-economic and political spheres of life which results not only in Women Empowerment but also in the holistic development of the nation.

### **AIM: Eradicate Barriers, Sensitize Minds**

The Women Empowerment Cell (WEC) at Siddhayog Law College works to maintain a gender-neutral and respectful environment on campus. It encourages girls to speak freely about women's issues and helps all students understand gender equality. The cell aims to eliminate discrimination and violence against women and girls, while providing a safe platform to share experiences and ideas for self-growth. WEC strives to make the college a safe, supportive "second home" for every girl student. Through guest lectures, workshops, seminars, and awareness programs, it works continuously to build confidence, equality, and empowerment among young women.

### **OBJECTIVES:**

#### **Objectives of the Women Empowerment Cell (WEC):**

- To inspire and prepare girl students to become future legal leaders, corporate professionals, and social torchbearers of equality and justice.
- To build confidence, courage, and communication skills among young women through training, mentoring, and real-life exposure.
- To create awareness about women's legal rights, constitutional safeguards, and opportunities in the legal and corporate world.



- To promote a culture of respect, dignity, and gender equality within the college and the community.
- To conduct interactive sessions, workshops, and expert talks that nurture leadership, self-defence, and life skills.
- To support and guide girls from all backgrounds, empowering them to rise with education, self-belief, and purpose.

### **Committee Members (2025–26)**

Sr. No	Names	Designation
1.	Ms. Preeti Bondre	Chairperson
2.	Prof. Rashmi Bhatsalaskar	Faculty Convenor
3.	Prof. Simran Salvi	Faculty Member
4.	Adv. Harshada Kadam	Faculty Member
5.	Adv. Akshaya Soman	Faculty Member
6.	Ms. Gauri Shrike	Non-Teaching Representative
7.	Ms. Senhal Shirkar	Student Representatives
8.	Ms. Swati Namjoshi	Student Representatives
9.	Ms. Deepali Chorge	Student Representatives
10.	Adv. Shweta Khatavkar	External Member (Advisory)

### **Roles & Responsibilities**

- **Chairperson:** Provides overall guidance, approves activities, and ensures alignment with institutional goals.
- **Convenor:** Coordinates meetings, plans events, and maintains records of all WEC initiatives.
- **Faculty Members:** Mentor students, assist in organizing programs, and monitor implementation of gender policies.
- **Non-Teaching Member:** Represents support staff issues and ensures inclusivity in activities.
- **Student Members:** Act as link between students and the committee, encouraging participation and peer support.
- **External Member:** Offers expert advice, connects the cell with legal and social organizations, and supports outreach activities.



## **ACTION PLAN**

### **a) Safety and Security**

Though the institution being co-education one, gender related issues are very minimal. Every measure is taken by institution to provide safety and security on the campus. Even then, in anticipation of any such gender related issues the college has constituted various committees such as, Anti-raging cell, Grievance and redressal cell and Women empowerment cell. As preventive measures the women empowerment cell of the college organizes sensitization programmes on gender sensitivity. Ragging in any form is strictly prohibited both inside and outside the campus. In this connection, the local police personnel are invited to sensitize on consequences of ragging and sexual harassment.

### **b) Counselling**

The class teachers themselves act as counsellors who interact the students on regular basis and counsel both boys and girls on gender equality. Every year an awareness programme on health and hygiene is organised by inviting local government women doctors exclusively for girls' students

### **c) Common Room**

The college has established a common room known girls' waiting room with required facilities.

## **PROPOSED MONTH WISE ACTIVITY**

### **Women Empowerment Cell – Siddhayog Law College Proposed Annual Activity Plan (6 Key Programmes)**

- 1. July – Orientation & Safety Awareness Programme & POSH Awareness /Sensitization programme:**  
Introduction to WEC guidelines, safety measures, and support systems available for all girl students.
- 2. August – Inspiring Women Achievers Talk Series:**  
Interactive sessions with women leaders from law, business, and social sectors to motivate students toward excellence.
- 3. September – Self-Defence and Confidence Building Workshop:**  
Practical training in self-protection, assertiveness, and presence of mind for women students.
- 4. November – Health and Well-being Awareness Drive:**  
Expert doctors' session on physical and mental health, nutrition, and stress management for young women.



5. **February – Seminar on Gender Equality and Legal Awareness:**  
Sessions on gender sensitivity, women's rights, and laws protecting women in professional and social spaces.
6. **March – Celebration of International Women's Day:**  
A grand event to celebrate women's achievements, with debates, skits, and awards recognizing women change-makers.

Approved by:



Principal

Siddhayog Law College, Khed

Date: 06/11/2025

