

Prevention of Sexual Harassment Cell (POSH Cell)

Vishakha Committee

Objectives of the Vishakha Committee:

1. **Prevention:** To prevent sexual harassment of women at the workplace.
2. **Equality:** To uphold women's rights to equality, dignity, and safe working conditions.
3. **Redressal:** To provide a formal mechanism for addressing complaints of sexual harassment.
4. **Accountability:** To make employers and institutions responsible for ensuring a safe environment.
5. **Definition:** To clearly define what constitutes sexual harassment.
6. **Awareness:** To promote education and sensitization about gender respect and workplace behaviour.
7. **Protection:** To safeguard victims from retaliation, victimization, or discrimination.
8. **Implementation:** To ensure preventive and corrective action through Complaint Committees.

Composition of Committee – Established on 09/08/2023

Sr. No	Name	Designation
1.	Ms. Preeti Bondre	Chairperson
2.	Miss. Akshaya Soman	Member
3.	Mrs. Harshada Shinde	External Member
4.	Mrs. Anuja Raut	Student Member

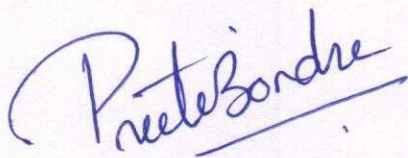


Cases Received & Resolved

Since, the date from which this cell/committee is been established No case is referred or received by the committee. Hence, there where no case to resolve it in past two academic year i.e. 2023-2024 & 2024-2025.

Awareness Programme

1. Organizing Online Guest Lecture of Adv. Rajesh P Mudholkar dated 01/07/2023 on the topic "Drafting of POSH Complainant".
2. Organizing Guest Lecture of Adv. Aniruddha Fansekar dated 29/07/2023 on the topic "New Criminal Law & POSH Act".
3. Organizing Guest Lecture of Adv. Sudhir Butala dated 27/10/2023 on the topic "POSH Complainants with corelation to Section 238, Code of Criminal Procedure".



Approved by:
Principal
Siddhayog Law College, Khed
Date: 09/08/2023

